

CHICO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Special Session Meeting

Monday, June 9, 2008

6:00 p.m.

District Office Large Conference Room

1163 E. 7th Street, Chico, CA 95928

AGENDA

1. CALL TO ORDER

Opportunity for Public Comment on Agenda Items

The Governing Board welcomes and encourages public comments. Members of the public may comment on items included on this agenda: however, we ask that you limit your comments to five (5) minutes so that as many as possible may be heard (Education Code §35145.5, Government Code §54954.3)

2. CONSENT CALENDAR

A. HUMAN RESOURCES

1. Consider approval of Certificated Human Resources Actions.

3. DISCUSSION/ACTION CALENDAR

A. BUSINESS SERVICES

1. Discussion/Action: Consider approval of the Chico High Ag Program utilizing, on an interim basis, the District owned property at the Corner of Henshaw and Guynn Avenues as a teaching station (Michael Weissenborn)

B. EDUCATIONAL SERVICES

1. Discussion/Action: Consider the Recommendation of the Charter Review Committee regarding the Forest Ranch Charter Petition (Sara Simmons)

C. HUMAN RESOURCES

1. Discussion/Action: Consider Approval of Resolution 1029-08, Elimination of Classified Services and Ordering Layoffs in the Classified Service for the 2008-2009 School Year (Bob Feaster)

4. CLOSED SESSION

4.1 Update on Labor Negotiations

Employee Organizations:

CUTA

CSEA

Other Representatives:

Kelly Staley, Superintendent

Bob Feaster, Assistant Superintendent

Jan Combes, Assistant Superintendent

4.2 Public Employee Appointment

Pursuant to Government Code 54957

Title: Principal, Chico Junior High School

4.3 Public Employee Dismissal/Discipline/Release (One Certificated Employee)

Pursuant to Government Code §54957

4.4 Public Employment: Terms of Contract

Pursuant to Government Code §54957.6

Title: Superintendent

5. ADJOURNMENT

Jann Reed, President
Board of Education
Chico Unified School District

CHICO UNIFIED SCHOOL DISTRICT
1163 EAST SEVENTH STREET
CHICO, CALIFORNIA 95928

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June 9, 2008

MEMORANDUM TO: Board of Education
FROM: Kelly Staley, Superintendent
SUBJECT: Certificated Human Resources Actions

<u>Name/Employee #</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comment</u>
<u>Part-Time Leave Request(s) for 2008/09</u>			
Alldrin, Mary	Elementary	2008/09	0.6 FTE Leave
Anderson-Nilsson, Julie	Elementary	2008/09	0.2 FTE Leave
Borquez, Kim	Elementary	2008/09	0.2 FTE Leave
Callahan, Meghan	Elementary	2008/09	0.2 FTE Leave
Connolly, Cheryl	Elementary	2008/09	0.2 FTE Leave
Cook, Lori	Secondary	2008/09	0.2 FTE Leave
Cross, Deidra	Secondary	2008/09	0.8 FTE Leave
Finley, Janet	Elementary	2008/09	0.4 FTE Leave
Forrest, Marla	Elementary	2008/09	0.4 FTE Leave
Foster, Ann	Elementary	2008/09	0.8 FTE Leave
Galli, Michelle	Elementary	2008/09	0.2 FTE Leave
Ginno, Cathelin	Secondary	2008/09	0.4 FTE Leave
Hian, Nancy	Secondary	2008/09	0.5 FTE Leave
Hoffman, Gina	Secondary	2008/09	0.2 FTE Leave
Koch, Lynn	School Nurse	2008/09	0.2 FTE Leave
Larson, Gayle	Elementary	2008/09	0.2 FTE Leave
Larson-Cannell, Karen	Secondary	2008/09	0.4 FTE Leave
Lieberman, Kim	Elementary	2008/09	0.2 FTE Leave
Loustale, Diane	Elementary	2008/09	0.2 FTE Leave
Martin, Michelle	Secondary	2008/09	0.4 FTE Leave
Mathews, Craig	Secondary	2008/09	0.4 FTE Leave
Miller, Karen	Secondary	2008/09	0.2 FTE Leave
Morrissey, Stacia	Secondary	2008/09	0.4 FTE Leave
Nichols, Janelle	Elementary	2008/09	0.6 FTE Leave
Oster, Penny	Elementary	2008/09	0.1 FTE Leave
Parkin, Bonnie	Elementary	2008/09	0.35 FTE Leave
Snider, Gina	Secondary	2008/09	0.4 FTE Leave
Southam, Kirsten	Elementary	2008/09	0.8 FTE Leave
Stephens, Anne	Secondary	2008/09	0.2 FTE Leave

Travers, Deborah	Secondary	2008/09	0.4 FTE Leave
Wallace, Jennifer	Elementary	2008/09	0.6 FTE Leave
Watson, Carrie	Secondary	2008/09	0.4 FTE Leave
Williams, Amy	Elementary	2008/09	0.2 FTE Leave

Full-Time Leave Request(s) for 2008/09

Daniels, Lance	Secondary	2008/09 (Effective 1/24/08-1/23/09)	1.0 FTE Leave
Early, Kathryn	Elementary	2008/09	1.0 FTE Leave
Flynn, Mary	Secondary	2008/09	1.0 FTE Leave
Larson, Kristina	Secondary	2008/09	1.0 FTE Leave
Young, George	Secondary	2008/09	1.0 FTE Leave

Retirement(s)/Resignation(s)

DeCew, Ronald		6/7/08	Retirement
Gale, Samantha		6/6/08	Resignation
Neumann, Art		6/17/08	Change in Retirement date
Pratt, Toni		5/22/08	Resignation from Leave
Simmons, William (Sam)		6/07/08	Retirement
Wells, Betty jm-6/04/08		6/06/08	Retirement

TITLE: Chico High Agricultural Program at Henshaw/Guynn Site

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Action X
Consent
Information

Board Date: June 9, 2008

Prepared by: Michael Weissenborn, Facilities Planning/Construction Supervisor
Jan Combes, Assistant Superintendent of Business Services

Background Information

With the assistance of the Friends of Agriculture, the Chico High School Agriculture Department is proposing to utilize the vacant land at Henshaw and Guynn Avenues as a teaching station. This property was purchased for the development of an elementary school. Based on current demographics that need could be in as few as five years. The proposal is to use the property, on an interim basis, until such time as it is needed for the new school. The CHS Agricultural Department, in collaboration with the Friends of Agriculture, have offered to clear the property in preparation for planting, including returning the well to working status and establishing an irrigation system.

The district will need to comply with the California Environmental Quality Act. The district may also need to make appropriate applications with the Agricultural Commissioner. The district has made contact with our insurance carrier to determine what steps are necessary to ensure adequate liability insurances is in place for the project.

Educational Implications

Development of this project will be of benefit to Chico High School's Agricultural program which has a long-standing tradition of excellence. The vacant property will offer a unique practical experience to students.

Fiscal Implications

Informal discussions with the CHS Ag Department and the Friends of Agriculture have begun within the following parameters:

1. Clearing of the property will be paid for by Friends of Ag.
2. Operational expenses of the farm will be paid for by Friends of Ag and reimbursed out of any crop sales at the end of the harvest.
3. Any profit after all expenses have been paid, will be used to benefit the Ag Department.

This proposal is expected to be cost neutral to the General Fund.

Recommendation

Staff recommends the Board authorize the development of a Memorandum of Understanding between the Friends of Agriculture and the Agriculture Department at Chico High School for the development of the Henshaw/Guynn vacant property to be used as a teaching station.

PROPOSED AGENDA ITEM: Forest Ranch Charter School Proposal

Prepared by: Sara Simmons

- Consent
- Information Only
- Discussion/Action

Board Date: June 9, 2008

Background Information

Due to declining enrollment and our budget deficit, the board made the difficult decision to close Forest Ranch School at the conclusion of the 2007-2008 school year. Parents and community members have been working quickly to establish a charter school which would serve students beginning in the 2008-2009 school year.

A proposed charter petition was delivered to the district on May 15. This board conducted a public hearing for the Forest Ranch Charter proposal on May 21, 2008. The District Charter Review Committee will make a recommendation to the board at this meeting.

Educational Implications

Under the charter proposal, students from the Forest Ranch area will have the choice to continue to attend school in their community or in another of our schools.

Fiscal Implications

The proposed school intends to be direct funded, which means that any ADA generated will flow back to the school and will not come to CUSD.

Additional Information

The petitioners require a decision from the board by June 10 in order to meet SBE guidelines for opening the Fall of 2008.

PROPOSED AGENDA ITEM: RESOLUTION # 1029-08 ELIMINATION OF CLASSIFIED SERVICES AND ORDERING LAYOFFS IN THE CLASSIFIED SERVICE FOR THE 2008-2009 SCHOOL YEAR

Prepared by: Bob Feaster, Assistant Superintendent, Human Resources

Consent
Information Only
 Discussion/Action

Board Date: June 9, 2008

Background Information:

On May 21st the Board approved a Memorandum of Understanding (MOU) with Chapter 110 that ratified an agreement to reduce modify staffing levels in the Nutritional Services Department that came from the Quality Circle. This resolution is the next step required to eliminate the positions so recommended by that MOU.

Educational Implications:

None

Fiscal Implications:

It is estimated that the implementation of the entire plan will save the District approximately \$285,000.

**RESOLUTION 1029-08
 RESOLUTION OF THE GOVERNING BOARD
 OF THE CHICO UNIFIED SCHOOL DISTRICT**

**ELIMINATION OF CLASSIFIED SERVICES AND
 ORDERING LAYOFFS IN THE CLASSIFIED SERVICE
 FOR THE 2008-2009 SCHOOL YEAR**

WHEREAS Education Code section 45308 provides for the layoff and reemployment of classified employees due to a lack of work and/or lack of funds, and,

WHEREAS the Superintendent of the Chico Unified School District (District) has advised the District's Governing Board (Board) that there is a lack of funds to maintain the following position(s) and that the Board should consider the elimination of the following position(s):

Classification	Full-Time Equivalent	Site/Program
Cafeteria Assistant Cook Manger	1.0000	CJHS/Nutrition
Cafeteria Assistant Cook Manager	.8750	BJHS/Nutrition
Cafeteria Cashier	.5375	BJHS/Nutrition
Cafeteria Cashier	.3125	MJHS/Nutrition
Cafeteria Assistant	.2500	CHS/Nutrition
Cafeteria Assistant	.2500	PVHS/Nutrition
Cafeteria Assistant	.1875	FVHS/Nutrition
Cafeteria Assistant	.2500	AFC/Nutrition
Cafeteria Assistant	.2500	MJHS/Nutrition
Cafeteria Assistant	.2500	Chapman/Nutrition
Cafeteria Assistant	.2500	Citrus/Nutrition
Cafeteria Assistant	.2500	Hooker Oak/Nutrition
Cafeteria Assistant	.2500	McManus/Nutrition
Cafeteria Assistant	.2500	Marigold/Nutrition
Cafeteria Assistant	.2500	Neal Dow/Nutrition
Cafeteria Assistant	.2500	LCC/Nutrition
Cafeteria Assistant	.2500	Parkview/Nutrition
Cafeteria Assistant	.3750	Rosedale/Nutrition
Cafeteria Assistant	.2500	Shasta/Nutrition

WHEREAS the District and the California School Employees Association, Chico Chapter 110 (CSEA) executed a Collective Bargaining Agreement (Agreement) effective July 1, 2004 through June 30, 2007. The CSEA's covered unit members, as defined in the Agreement, include those holding the positions described herein.

WHEREAS Article 1, Section 1.5.1 of the Agreement recognizes the authority of the District to make decisions to eliminate services and layoff therefrom.

WHEREAS Article 4 of the aforesaid Agreement covers layoff and reemployment and specifically provides that said Article includes all of the impact and effects of any layoff, demotion and/or reemployment for unit members and is thus a waiver to further bargain the effects of any specific decision to eliminate services and layoff therefrom, except as provided therein.

WHEREAS CSEA has been apprised of the contemplated elimination of services described herein in order to afford it the opportunity to exercise its rights under the Agreement.

NOW, therefore, be it resolved the Board has this date adopted the Superintendent's recommendations and ordered a reduction of classified services, and it appears to the Board that due to a lack of funds it is necessary to eliminate certain classified position(s) and to layoff affected employee(s) hereinabove set forth.

BE IT FURTHER RESOLVED that the Board authorizes the District Superintendent to give notice to the affected classified employee(s) of the layoff in accordance with Education Code Sections 45117 and 45308 and pursuant to Article 4 of the current collective bargaining agreement and pursuant to Merit System rules, such notice to be given at least forty-five (45) working days prior to the effective date of each layoff as set forth above.

The Board authorizes and directs the Superintendent to carry forth all layoff proceedings resulting from the elimination of position(s) ordered herein above, including proceedings for layoff provided by the exercise of displacement rights and to service layoff notices to employees affected thereby. Where an employee displaces an employee holding a position in another class, the Superintendent is hereby authorized and directed to carry forth layoff proceedings resulting therefrom and to serve layoff notices to employees affected thereby. All such layoffs shall be as of the designated effective date, forty-five (45) working days from notices of layoff.

In the event that an employee affected by the layoff proceedings authorized by this resolution chooses to retire or resign from District service, or other appropriate resolution is made, the Superintendent is authorized to rescind the layoff.

PASSED AND ADOPTED at a meeting of the Governing Board of the Chico Unified School District of Butte County on June 9, 2008.

AYES:
NOES:
ABSTENTIONS:
ABSENT:

DATED this 9th day of June, 2008.

Clerk of the Governing Board of the
Chico Unified School District